

2026 Summer Salary / BTS planning chart

Position	Years on Staff	Weekly Salary	Est. Summer Wages *	Max BTS Amount	Est. Total Income (Wages + Max BTS)	Fundraising Goal for Max BTS
Team Leader	1st year	\$325.00	\$2,825.00	\$1350 (150 x 9 wks)	\$4,175.00	\$1,687.50
	2nd year	\$345.00	\$3,000.00		\$4,350.00	
	3rd+ year	\$365.00	\$3,150.00		\$4,500.00	
Counselor or Lifeguard	1st year	\$300.00	\$2,300.00	\$1200 (150 x 8 wks)	\$3,500.00	\$1,500.00
	2nd year	\$320.00	\$2,450.00		\$3,650.00	
	3rd+ year	\$340.00	\$2,600.00		\$3,800.00	
Co-Counselor	1st year	\$270.00	\$2,075.00	\$1200 (150 x 8 wks)	\$3,275.00	\$1,500.00
	2nd year	\$290.00	\$2,225.00		\$3,425.00	
	3rd+ year	\$310.00	\$2,375.00		\$3,575.00	
Support Counselor Assistant	1st year	\$225.00	\$1,725.00	\$1200 (150 x 8 wks)	\$2,925.00	\$1,500.00
	2nd year	\$245.00	\$1,875.00		\$3,075.00	
	3rd+ year	\$265.00	\$2,025.00		\$3,225.00	

** The estimated summer wages are calculated based on the approximate number of regular days and training days in the whole summer, with the total rounded to the nearest \$25. Staff who take time off during the summer will earn less.*