

2025 Summer Salary / BTS planning chart

Position	Years on Staff	Weekly Salary	Est. Summer Wages *	Max BTS Amount	Est. Total Income (Wages + Max BTS)	Fundraising Goal for Max BTS
Team Leader	1st year	\$295.00	\$2,550.00	\$1350 (150 x 9 wks)	\$3,900.00	\$1,687.50
	2nd year	\$305.00	\$2,650.00		\$4,000.00	
	3rd year	\$315.00	\$2,725.00		\$4,075.00	
	4th year	\$325.00	\$2,800.00		\$4,150.00	
Counselor or Lifeguard	1st year	\$270.00	\$2,050.00	\$1200 (150 x 8 wks)	\$3,250.00	\$1,500.00
	2nd year	\$280.00	\$2,150.00		\$3,350.00	
	3rd year	\$290.00	\$2,225.00		\$3,425.00	
	4th year	\$300.00	\$2,300.00		\$3,500.00	
Co-Counselor	1st year	\$245.00	\$1,875.00	\$1200 (150 x 8 wks)	\$3,075.00	\$1,500.00
	2nd year	\$255.00	\$1,950.00		\$3,150.00	
	3rd year	\$265.00	\$2,025.00		\$3,225.00	
	4th year	\$275.00	\$2,100.00		\$3,300.00	
Support Counselor Assistant	1st year	\$220.00	\$1,675.00	\$1200 (150 x 8 wks)	\$2,875.00	\$1,500.00
	2nd year	\$230.00	\$1,750.00		\$2,950.00	
	3rd year	\$240.00	\$1,825.00		\$3,025.00	
	4th year	\$250.00	\$1,900.00		\$3,100.00	

* The estimated summer wages are calculated based on the approximate number of regular days and training days in the whole summer, with the total rounded to the nearest \$25. Staff who take time off during the summer will earn less.