NOTICE – BACKGROUND INVESTIGATION

In connection with your employment with Highland Retreat of the Mennonite Church, Inc. (the "Company"), notice is hereby given that a consumer report and/or investigative consumer report may be obtained from a consumer reporting agency for employment purposes. The reports may also contain information about you relating to your criminal history, credit history, driving and/or motor vehicle records, education or employment history, or other background checks.

You have the right, upon written request made within a reasonable time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report prepared by contacting the Company and Protect My Ministry: 14499 N. Dale Mabry Hwy., Suite 201 South, Tampa, FL 33618; Phone: 1-800-319-5581. See www.protectmyministry.com for information about Protect My Ministry's privacy practices. The scope of this notice and below authorization is not limited to the present and, if you are hired, will continue throughout the course of your employment and allow the Company to conduct future screenings for retention, promotion or reassignment, as permitted by law and unless revoked by you in writing.

APPLICANT DATA COLLECTION

_____ _____ _____

Last Name First Name Middle Name

_____

Other names used (maiden name or similar)

_____

Home Address (including city, state, and zip)

_____ _____ _____

Social Security Number Driver's License # or State ID # State of license or ID

_____ ____/____/_____

Email Address Full date of birth (for identification purposes only)

ACKNOWLEDGEMENT AND AUTHORIZATION

By signing below I hereby authorize the obtaining of consumer reports and/or investigative consumer reports by the Company at any time after receipt of this authorization and throughout the course of my employment, if applicable.

_____ _____

Signature Date

_____

Print Name

_____ _____

Signature of Parent/Guardian if Subject is Under 18 Date

_____

Print Name