



Highland Retreat is a non-profit Mennonite camp and retreat center located in northwestern Virginia. Highland’s summer camp ministry seeks to nurture the children and youth who come to camp and help them grow in their Christian faith. Summer staff members play a vital role in this mission as they serve and inspire campers each week. Being a living example of Christ-like love for a group of active youngsters is a challenging, demanding job, but it can also be very rewarding. Summer staff grow in faith, wisdom, and patience; learn valuable skills; and form lasting relationships during their time of service.

To take part in the Highland Summer Camp ministry, staff members give months of their time, often sacrificing the possibility of better-paying summer jobs. Summer staff are given room and board for the summer, plus a small weekly salary. For those with current or future college expenses to consider, the low salary can be a financial hardship. In order to bless the dedicated young people who are willing to serve, Highland Retreat has established a Bless the Staff program that can help make working at camp a financial possibility.

**You are invited to join in on the Highland Summer Camp mission by helping meet the financial needs of Highland’s summer staff members.** The blessing of your support will allow them to commit their gifts and energies to the ministry of Christian summer camp. 80% of each donation that is designated for a specific staff member will be added to that person’s final paycheck of the summer, up to a maximum of \$150 for each week they work. The remaining 20% of each donation, plus any donations in excess of an individual’s maximum, will be used to cover expenses associated with the Bless the Staff program, or to help out another staff member with a special financial need (for example, a staff member traveling an unusually large distance to get to camp, or one who is trying to raise camp support back-to-back with a mission trip). Gifts not designated for a specific person will also be used to help those staff members with additional need.

**All donations to the Bless the Staff program are tax deductible** and will be used to financially support Highland’s summer camp staff. Donations for current summer staff are **due by August 1**. Highland will issue a receipt for your donation, and the staff member you support will also be given the opportunity to send their own thank you notes at the end of the summer season.

Donate online at [highlandretreat.org/BTS](http://highlandretreat.org/BTS) or by mailing a check to Highland Retreat along with the form below.

*a mountain setting where people meet Jesus Christ, explore nature, and build relationships*

**Bless the Staff Program Donation**

Amount of donation: \$ \_\_\_\_\_

Staff member you are supporting: \_\_\_\_\_

Your name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Make checks payable to:  
**Highland Retreat**

Mail to:  
 Highland Retreat  
 Attn: Bless the Staff program  
 14783 Upper Highland Drive  
 Bergton, VA 22811